DEFERRED COMPENSATION BENEFICIARY CHANGE FORM

Participant Information (pleas	se print)
	nployer Name
Social Security Number Sta	ate
Last Name	
Street Address	
City	State Zip Code +4
Area Code) Home Phone Number	 Email Address

Beneficiary Designation: Indicate the names of the beneficiaries, the split you'd like each one of them to receive, your relationship to the beneficiaries, their Social Security numbers and their dates of birth. *If you do not indicate the percentage, payments will be distributed equally.* This beneficiary designation applies to all funding options (including life insurance) unless otherwise noted. For payout purposes, the Plan Administrator will establish sub-accounts and not separate accounts for beneficiaries, which in the case of multiple beneficiaries may require that required minimum distributions be based on the life expectancy of the oldest beneficiary.

 Primary Beneficiary(ies) Designation: I hereby designate the following Primary Beneficiary(ies) to receive in the event of my death, the benefits, if any, then payable under the Plan, except benefits payable to any Designated Joint Annuitant.

 PLEASE PRINT:
 BENEFICIARY NAME(S)
 SPLIT %
 RELATIONSHIP
 SOCIAL SECURITY NUMBER
 DATE OF BIRTH

Primary		 		
Primary		 		
Primary		 		
designate the fol any designated	lowing Contingent Beneficiary		es) designated above predecea yable under the Plan except be Social Security Number	
Contingent		 		
Contingent		 		
Contingent				

Attach a separate sheet if you have more than three primary or contingent beneficiaries. Check box 🗖 if a separate sheet is attached.

Authorization: This designation supersedes any prior beneficiary designation and shall become effective on the date accepted by the Plan as listed below prior to the account holder's death. Any benefits payable at my death shall be paid in equal shares unless otherwise specified. My death benefits will be paid first to my Primary Beneficiaries. If some of my Primary Beneficiaries predecease me, then my death benefit will be paid to the remaining Primary Beneficiaries. Contingent Beneficiaries will only receive benefits if no Primary Beneficiary survives me. If no beneficiary designation is on file, benefits will be paid pursuant to the sequence set forth in the Plan Document.

WITNESS

Signature of Participant		Witness Signature (Witness can not be a named be	Date neficiary)
Witness Name (<i>Please print</i>)			
Witness Address			
Street	City	State	Zip

MODEL BENEFICIARY DESIGNATIONS

Please use the following designations as a guide when completing this form.

- 1. Joan Nation, spouse (Primary).
- 2. Joan Nation, spouse (Primary), Henry Nation, son (Contingent).
- 3. Joan Nation, spouse (Primary), Henry Nation and Betty Nation, children (Contingent).
- 4. Henry Nation and Betty Nation, children (Primary).
- 5. Henry Nation, John Nation, and Betty Nation, children (Primary).
- 6. Sara Nation, mother, and George Nation, father (Primary), Jean Nation, sister (Contingent).
- 7. Estate. (Requires certified copy of "Letters of Office" appointing an executor of the Estate).
- 8. First National Bank of Canton, Ohio, as Trustee under Trust Agreement with Robert E. Nation dated January 1, 2002. (Attach a copy of the title and signature page of the Trust).

Generic beneficiary designations will not be accepted. Examples of generic designations include:

- 1. My spouse, parent(s), sister(s), brother(s), son(s), daughter(s).
- 2. My children.
- 3. Children of this marriage or any past marriage.
- 4. As designated in my will.